



COMPANY PROFILE · 2026

# Your Trusted Partner for **Skilled Manpower Solutions** Across Africa, the GCC & Beyond

Skilled, semi-skilled and professional workforce solutions for construction, oil & gas, engineering and industrial projects across Africa, the GCC and beyond.

**10,000+**

Manpower Supplied

**20+**

Satisfied Clients

**19**

Target Countries

**5+**

Years' Experience

**Head office** Fujairah, UAE

**Phone** +971 55 177 2283

**Email** [murad.f@talentsync-ae.com](mailto:murad.f@talentsync-ae.com)

# Who We Are

TalentSync Manpower Services is a Fujairah, UAE-based manpower supply and recruitment company specializing in delivering skilled, semi-skilled, and professional workforce solutions to construction, oil & gas, engineering, and industrial sectors across Africa, the GCC, and beyond.

Founded and led by professionals with extensive field experience, TalentSync bridges the gap between talented workers from Pakistan, South Asia, and the Middle East with project-driven clients who demand reliability, speed, and quality. Our team ensures every candidate is vetted, documented, and ready to contribute from day one. To date, we have supplied over 10,000 manpower across nine major industries and 19 target countries.



- Our Vision

To be the most trusted manpower partner for construction and infrastructure projects globally — providing workforce solutions that are efficient, cost-effective, and built on integrity.
- Our Mission

We commit to sourcing, screening, and deploying the right talent at the right time — ensuring zero disruption to our clients' project timelines. We treat every placement as a long-term partnership, not a transaction.

## Company Snapshot

|                   |                  |                    |
|-------------------|------------------|--------------------|
| HEAD OFFICE       | EXPERIENCE       | SECTORS SERVED     |
| Fujairah, UAE     | 5+ Years         | 9                  |
| MANPOWER SUPPLIED | TARGET COUNTRIES | OPERATORS DEPLOYED |
| 10,000+           | 19               | 600+               |

# Our Core Values

## Integrity

Transparent dealings with clients, candidates, and partners at every stage of the process.

## Reliability

Consistent, on-time delivery of manpower, even under tight project deadlines.

## Excellence

Rigorous screening and trade testing to ensure every candidate meets the standard required.

## Partnership

Long-term relationships built on trust, not one-off transactions.

## Trust

Every commitment is honoured — clients and candidates can rely on what we say we'll do.

## Safety

Every deployment follows strict safety and compliance standards, on-site and off.

## WHAT WE DO

# Our Services

01

### Skilled Operator Supply

Heavy equipment operators (excavators, bulldozers, cranes, graders, compactors, loaders, pavers) with certified experience for road, civil, mining, and oil field projects.

02

### Engineering & Technical Staff

Civil, mechanical, and electrical engineers, quantity surveyors, site engineers, and project managers for medium to large-scale projects.

03

### Survey Teams

Experienced land surveyors with total station and GPS proficiency for road, pipeline, and boundary surveys.

04

### Construction Labour

Masons, steel fixers, carpenters, plumbers, electricians, welders, and general labour for all phases of construction.

05

### Camp & Logistics Staff

Camp bosses, cooks, drivers, and administrative staff to support field teams in remote or mobilisation-phase projects.

06

### Recruitment & Visa Processing

Full-cycle recruitment including sourcing, trade testing, medical checks, visa processing, and mobilisation coordination.

## HOW WE WORK

# Our Recruitment Process

1

### Sourcing

Identify candidates from our vetted talent pool

2

### Screening

Trade testing & skills verification

3

### Documentation

Medical checks & paperwork

4

### Visa Processing

Full visa & permit handling

5

### Deployment

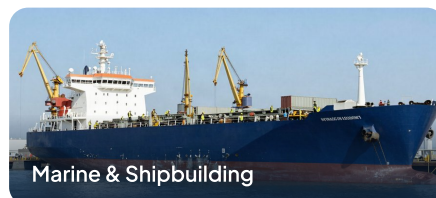
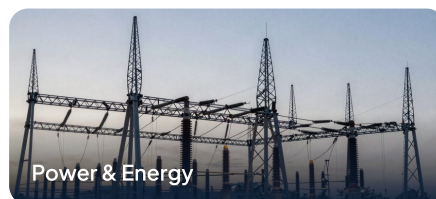
Travel, induction & on-site handover

## Quality Standards

- Every candidate undergoes trade testing relevant to their role before shortlisting.
- Medical fitness checks are completed prior to visa processing and deployment.
- Documentation, passports, and certifications are verified against client and country requirements.
- Dedicated coordinators manage travel logistics, accommodation, and on-site induction.

## SECTORS

# Industries We Serve



## Regional Reach

A map of the African continent where countries are colored in two distinct colors: orange and grey. The orange-colored countries include Morocco, Algeria, Tunisia, Libya, Egypt, Sudan, Ethiopia, Eritrea, Djibouti, Somalia, Mauritania, Mali, Niger, Chad, Nigeria, Cameroon, Central African Republic, Republic of the Congo, Democratic Republic of the Congo, Angola, Zambia, Zimbabwe, Botswana, Namibia, South Africa, Lesotho, and Swaziland. The grey-colored countries include Mauritius, Madagascar, and several countries in West and Central Africa that are not highlighted in orange.

Libya Tanzania Algeria Egypt

Nigeria Ghana Zambia Kenya

Uganda Mozambique DR Congo

Republic of Congo

Saudi Arabia UAE Qatar Oman  
Kuwait Bahrain Iraq

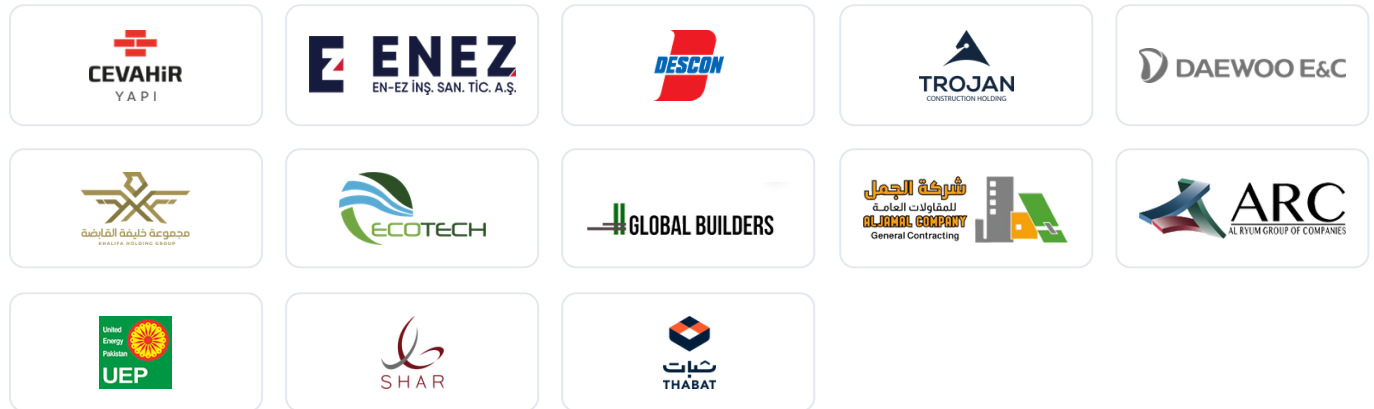
## Project Highlights

Provided over 100 operators and heavy equipment personnel to a major construction company for oil field and road infrastructure works.

## OUR NETWORK

# Clients & Partners

TalentSync Manpower Services has experience working with established companies and contractors across construction, infrastructure, oil & gas, and engineering sectors. Our previous clients and business partners include the companies listed here.



## THE DIFFERENCE

# Why Choose TalentSync

### Speed & Reliability

We mobilise teams within days, not weeks. Our pre-screened talent pool means zero delay in project kick-off.

### Quality Assurance

Every worker undergoes trade testing, document verification, and medical fitness checks before deployment.

### End-to-End Management

From sourcing to visa processing, travel logistics to on-site induction — we handle it all so you don't have to.

### Competitive Pricing

We offer transparent, competitive rates with no hidden fees. Our efficiency means you get more value per hire.

### Proven Track Record

Over 10,000 manpower supplied across 9 industries and 19 target countries, with 600+ operators deployed to date.

### Trusted Partnerships

Built on long-term relationships with contractors, project managers, and government entities across Africa and the GCC.

## Founder & CEO



### FOUNDER & CEO

## Murad Farooq

Murad founded TalentSync Manpower Services in Fujairah, UAE in 2020 with a simple goal: give construction, oil & gas, and industrial clients a manpower partner they can trust to deliver on time, every time.

With hands-on field experience across the region's toughest mobilisation projects, he leads TalentSync's sourcing, screening, and client relationships personally — from first enquiry to on-site handover.

### How To Get Started

1

#### Share Requirements

Send us your role, headcount & project location

2

#### Receive a Proposal

Get candidate profiles & timeline within 24 hours

3

#### Mobilise

We handle documentation, visas & deployment

4

#### Ongoing Support

Dedicated coordination on-site for the life of your project



## Ready to mobilise your team?

If you have any manpower or recruitment requirements for your upcoming projects in Africa, the GCC, or anywhere else — we are ready to assist. Our team will respond within 24 hours.

#### HEAD OFFICE

Fujairah, UAE

#### PHONE / WHATSAPP

+971 55 177 2283

#### AVAILABILITY

Available 24/7

#### EMAIL

[murad.f@talentsync-ae.com](mailto:murad.f@talentsync-ae.com)